GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1386
ANSWERED ON:27.11.2002
ANOMALIES ARISING OUT OF 5TH PAY COMMISSION
PRAVEEN RASHTRAPAL;PUTTASWAMY GOWDA

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether staff side of National Council (JCM) had submitted any memorandum regarding anomalies arising out of the 5th Central Pay Commission;

(b) if so, the details thereof; and

(c) the steps taken/proposed to be taken by the Government in this regard?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a) & (b): Yes Sir. The staff side National Council (JCM) had submitted 62 anomalies arising out of the recommendation of the 5th Central Pay Commission. List of 62 anomalies is enclosed as Annexure.

(c): All the 62 anomalies submitted by the staff side National Council (JCM) have been discussed with the staff side in the National Anomaly Committee constituted in the Department of Personnel and Training.

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) AND (b) OF THE LOK SABHA UNSTARRED QUESTION NO. 1386 D 27.112002.

LIST OF ANOMALIES SUBMITTED BY STAFF SIDE NATIONAL COUNCIL (JCM)

Item No.1: Revision of Pay Scales of Stenographers (Gr.II) in the offices outside Secretariat at par with the Stenographers Gr.C (PA) in CSSS w.e.f. 01.01.96.

Item No.2: Further upgradation in the pay scales of Forest Staff at par with CPOs.

Item No.3: Anomaly in the pay scale of Planners in Telecom Factories.

Item No.4: Anomaly in the pay scale of Technicians.

Item No.5: Upgradation of pay scale of Physiotherapist and Occupational Therapist in Indian Railway with the pay scales of Physiotherapist and Occupational Therapist in other Central Government Hospitals.

Item No.6: Anomaly in the pay structure of Pharmacists.

Item No.7: Anomaly in the category of Nursing in Railways.

Item No.8: Anomaly in pay scale of Agricultural Assistant.

Item No.9: Pay scales of Junior Engineers of DG Light Houses.

Item No.10: Anomaly in pay scale of Agricultural Assistant of Central Cattle Breeding Farm.

Item No.11: Upgradation of pay scales of (a) Junior Chemists in the Directorate of Marketing & Inspection and (b) Research Assistant in the Department of Indian System of Medicine.

Item No.12: Anomaly due to non- implementation of Fifth Central Pay Commission in the pay scale of Senior Laboratory Assistant of Medical Stores.

Item No.13: Non-implementation of higher pay scales for Draftsman in certain Ministries.

Item No.14: Anomaly in the pay scale of Chemical Assistant Gr.II of Central Revenue Control Laboratories.

Item No.15: Removal of anomaly in the grade structure of Artists.

Item No.16: Revised pay scale of Accounts and Audit Staff in various Ministries.

Item No.17: Principle of Graduation and allotment of grade of Rs. 4500-7000 to UDCs and Allied categories of Staff.

Item No.18: Anomaly in the pay scale of Stenographers in CSSS and allied stenographer services at par with the pay scale of PSs/PAs and Stenographers in Supreme Court/Delhi High Court and Lok Sabha/Rajya Sabha Secretariat.

Item No.19: Revised pay scale of Storekeeper in CWPRS, Pune, Ministry of Water Resources.

Item No.20: Grant of higher pay scale to Safaiwalas.

Item No.21: Anomaly in the scale of pay of Primary School Teachers.

Item No.22: Depressed Maxima in various pay scales.

Item No.23: Anomaly in the fixation of pay in S-2 and S-3.

Item No.24: Anomaly in the post carrying the pre-revised scale of pay of Rs. 1640-2900.

Item No.25: Lower value of incremental rate in S-10 and S-13.

Item No.26: Anomaly in the pay scale of Rs. 2500-4000.

Item No.27: Anomaly in the nature of lower revised pay to an employee drawing higher pay in the highest pay scale in comparison to an employee drawing lower pay scale as a result of his fixation in the revised pay scale.

Item No.28: Denial of full benefit in the fixation formula.

Item No.29: Anomaly in the revised rates of City compensatory Allowance.

Item No.30: Anomaly in the entitlement of LTC.

Item No.31: Transport Allowance.

Item No.32: Disparity in the lowest pay scale.

Item No.33: Anomaly in the pay scale of Investigators/Jr. Investigators.

Item No.34: Anomaly in the pay scales of Sr. Investigators and Investigators.

Item No.35: Anomaly in the pay scale of Statistical Assistant under RGI.

Item No.36: Anomaly in the pay scale of Geographers under RGI.

Item No.37: Anomaly in the pay scale of Investigator Gr.I, Social Study Stream under RGI.

Item No.38: Disparity in pay scales of Printing Press Staff under Ministry of Finance.

Item No.39: Removal of anomalies arising out of implementation of recommendation of Fifth Central Pay Commission regarding the case of Investigators.

Item No.40: Anomaly in the pay scales of Official Language Staff.

Item No.41: Anomaly in the pay scale of Horticulture Staff

Item No.42: Anomaly in the pay scale of Sr. Proof Reader and Printing Assistant Technical).

Item No.43: Anomaly in the pay scale of Workmen Group D.

Item No.44: Anomaly in the entry grade of Store Keeping Staff of Army Ordnance Corps.

Item No.45: Anomaly in the pay scales of Sr. Proof Readers in Department of Posts.

Item No.46: Anomaly in the pay scales of Store Keepers.

Item No.47: Anomaly in pay scale of Sr. Translators (Russian/English) in Ministry of Defence.

Item No.48: Anomaly in the pay scales of Inspectors of Salt.

Item No.49: Anomaly in the pay scale of Sr. Section Engineers (Railways).

Item No.50: Pay scales for Photographers recommended for Departments having large

cadre of Photographer should not be denied to Photographers in Departments having small cadre.

Item No.51: Anomaly in the incremental stage in the scale of Rs. 2375-3500.

Item No.52: Harsh fixation formula for those in receipt of maximum/stagnation increments.

Item No.53: Correction in linkage of revised scale with cost of living index for the purpose of revised D.A.

Item No.54: Anomaly in pension to retirees during the period 1.1.96 to 30.9.96.

Item No.55: Anomaly in the grant of special compensatory (hill areas) allowance.

Item No.56: Increase in the age of retirement/recruitment.

Item No.57: Exemption of HRA from levy of Income Tax.

Item No.58: Grant of arrears of difference of HRA and CCA.

Item No.59: Vertical/Horizontal relativities disturbed in the recommendations for Data Processing Staff.

Item No.60: Vertical/Horizontal relativities have been disturbed leading to dissatisfaction of Stenographers in Railways.

Item No.61: Vertical/Horizontal relativities have been disturbed in case of Radiographers.

Item No.62: Rajbhasha Sahayak Hindi Staff- Recommendation of V C.P.C. in contravention of its own principle.